



## Conway Township Board of Trustees

### Special Board Meeting Minutes

**March 21st, 2025, at 6pm.**

Meeting called to order at 6:00pm by Supervisor Mike Brown with the Pledge of Allegiance

ROLL CALL: Present: G. Pushies (Trustee); S. Porter (Trustee); M. Brown (Supervisor);

T. Foote (Clerk); D. Grubb (Treasurer)

	<b>Meeting Business: 2025/2026 Budget Proposal</b>	Continue discussion on budget issues from the previous meeting. Budget is loaded by line items, addressing each category sequentially. Noted that the proposal is preliminary due to tax money inflows and ongoing adjustments.	<p>Discussion on drain funds:</p> <ul style="list-style-type: none"><li>• Current check for drains is stated at approximately \$44,623.49 (rounded to \$45,000 suggested); needed to update drains at large to the suggested amount.</li></ul> <p>Discussion on transferring funds between the cemetery and general fund for proper payroll and maintenance accounting.</p> <p>Noted that attorney fees increased 42% over four years</p> <ul style="list-style-type: none"><li>• Discussion on whether fees and future legal costs (including additional appearances for green-energy matters) are justified and sustainable.</li></ul> <p>Debate on raises: discussion of statutory pay versus additional hours worked (e.g., for clerk, deputy, and treasurer positions).</p> <ul style="list-style-type: none"><li>• The clerk's position is doing extra work beyond their 12-hour weekly designation (e.g., extra days during elections).</li></ul>
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			<ul style="list-style-type: none"> <li>Discussion of adding a third workday in the office to cope with workload, particularly for newly hired or trained staff managing BS&amp;A adjustments.</li> </ul> <p>Discussion on current spending on conferences and trainings.</p>
	Call to the Public	4 members of the public spoke on the issues of raises, training and voiced concerns, suggestions, and summaries regarding the efficiency of board processes and need for improved categorization.	
		<p>Motion to approve the Fiscal Year 2025-2026 Budget as amended by M. Brown.</p> <p>Second by S. Porter</p> <p>Motion passed 4/1 in Roll call vote:  M. Brown- Yes  T. Foote- Yes  D. Grubb- Yes  G. Pushies-No  S. Porter- Yes</p>	
		<p>Motion to Adjourn made by S. Porter at 8:02pm.</p> <p>Second by D. Grubb.</p> <p>Motion passed 5-0.</p>	Meeting adjourned at 8:02pm.



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Approved: 4/15/25